The Somerset Hills School District
Regular Meeting Agenda - February 22, 2023
Executive Session - 6:00 P.M.
Public Input & Action - 7:30 P.M.
Bernards High Media Center

#### Call to Order & Welcome

Mrs. Frenda called the meeting to order 6:00 p.m.

### **Roll Call**

Present: Absent: Also Present: Mr. Baker Mr. Joyce n/a Dr. Lydia Furnari Ms. Nathans Dr. Coleen Butler Ms. Cooper (arrived 6:03 pm) Mrs. Santoro Mrs. Jinnee DeMarco Mrs. deGrandpré Mrs. Tober Ms. Derlys M. Gutierrez, Esq. Mrs. Frenda Mrs. Wry Ms. Gils (arrived 6:05 pm)

#### **Executive Session**

Mrs. Santoro moved the following at 6:05 p.m., Mrs. Tober seconded.

WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act: RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

Mrs. Santoro moved to close Executive Session, Ms. Cooper seconded.

#### **Pledge of Allegiance**

#### **Roll Call**

## **Report of the Superintendent**

1. Student Representatives' Report - BMS representatives Gracie Mongno and Caroline Soell gave their reports. BHS representative Maxton Lukes gave his report.

## 2. Board Recognition - Retirees

a. WHEREAS, Cindy Riley has been employed from January 1, 1998 through June 30, 2023 as a Special Education Paraprofessional employee; and

WHEREAS, she exemplified expertise, commitment, and professionalism in her duties; and

NOW THEREFORE BE IT RESOLVED, that the Somerset Hills School District and Board of Education recognize Cindy Riley's retirement effective July 1, 2023, and extend to her congratulations and best wishes for a happy, healthy, and enjoyable retirement.

b. WHEREAS, James Fulper has been employed from August 13, 2001 through April 30, 2023 as a Maintenance employee; and

WHEREAS, he exemplified expertise, commitment, and professionalism in his duties; and

NOW THEREFORE BE IT RESOLVED, that the Somerset Hills School District and Board of Education recognize James Fulper's retirement effective May 1, 2023, and extend to him congratulations and best wishes for a happy, healthy, and enjoyable retirement.

## **Report of the Business Administrator**

## **Public Comments for Actionable Agenda Items**

- 1. Lynn Weltler staff, SHEA President asked for clarification on a Personnel item that was removed from the agenda.
- 2. John Donahue resident regarding curriculum items 4 r and s.

Ms. Nathans moved to close public comments, Mrs. Santoro seconded.

#### **Approval of Minutes\***

Ms. Cooper moved to approve the minutes for January 25, 2023 and February 15, 2023 Special Meeting, Ms. Nathans seconded.

Item #1 was approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Frenda, Gils, Joyce, Nathans, Santoro, Tober, Wry

#### 1. Approval of Minutes\*

Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for January 25, 2023 and February 15, 2023 Special Meeting.

#### **FINANCE**

- A. Committee Report & Discussion: Mr. Baker gave the report. The committee met on February 15, 2023.
- B. Action Items: Mr. Baker moved items #1-13, and Mrs. Wry seconded.

Items #1-4,6,7,9-13 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

Items #5,8 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

## 1. <u>Board Secretary & Treasurer Reports & Board Certification\*</u>

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of January 2023 showing the following balances:

FUND	<b>Board Secretary</b>	Treasurer Cash
	Cash Balance (1)	Balance (2)
(10) General Fund	\$11,830,931.38	\$11,830,931.38
(20) Special Revenue Fund	(\$342,931.50)	(\$342,931.50)
(30) Capital Projects Fund	\$371,191.25	\$371,191.25
(40)Debt Service Fund	\$1,044,909.33	\$1,044,909.33
Total Government Funds	\$12,904,100.46	\$12,904,100.46

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

# 2. Approve 2022-2023 Budget Transfers\*

Resolved, that the Somerset Hills Board of Education approves the attached list of budget transfers for January 2023.

#### 3. Payment of Bills\*

WHEREAS, the Board Secretary has presented attached January 2023 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$143,263.95
(20) Special Revenue Fund	_
(30) Capital Projects Fund	_
(40) Debt Service Fund	_
(60) Cafeteria Fund	\$3,781.11
(90) Agency Fund	_
TOTAL	\$147,045.06

#### 4. Payment of Bills\*

WHEREAS, the Board Secretary has presented attached February 2023 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

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(10) General Fund	\$1,790,116.34
(20) Special Revenue Fund	\$47,527.57
(30) Capital Projects Fund	_
(40) Debt Service Fund	_
(60) Cafeteria Fund	\$81,640.17
(90) Agency Fund	\$442,796.68
TOTAL	\$2,362,080.76

## 5. <u>Approve Parent Organization Fundraiser</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraiser for the 2022-2023 school year:

	Organization	School	Event	Date
a	Bedwell HSA	BES	Author VisitBook Sale	3/15/23- 3/31/23

## 6. Approve Parent Organization Fundraiser\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraiser for the 2022-2023 school year:

	Organization	School	Event	Date
a PAC Parents BHS		BHS	Movie Night and Basket Raffle	4/23/23
b Project Graduation BHS		BHS	Dinner at Minuteman BBQ (portion of profits donated to Project Graduation)	3/3/23
c	c BHS Softball BHS		Softball Team Corporate Sponsorship	2/23/23- 3/6/23

## 7. <u>Substitute Staffing Provider\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following service provider for the 2022-2023 school year and extended school year:

Provider	Service	Location	Cost	Not to Exceed
a Delta T Group	Custodians	Woodbridge, NJ	Black Seal Certified \$35/hr Non Black Seal \$25/hr	\$15,000

# 8. Approve submission of ROD (Regular Operating District) Grants

RESOLVED, upon the recommendation of the Superintendent, that Somerset Hills School District, in the County of Somerset, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the:

- 1. Fire Alarm Upgrades at Bedwell Elementary School
- 2. Fire Alarm Upgrades at Bernardsville Middle School

to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

## 9. <u>Approve Maintenance Reserve Withdrawal\*</u>

Resolved that the Somerset Hills Board of Education upon the recommendation of the Superintendent, approve the withdrawal of \$159,515.00 from the Maintenance Reserve for the upgrade of Temperature Control System in Bernards High School, Bernardsville Middle School, and Bedwell Elementary School to the following accounts:

Account Number	Amount
11-000-261-420-02-00-11	\$75,927.00
11-000-261-420-03-00-10	\$42,250.00
11-000-261-420-01-00-09	\$41,338.00

# 10. <u>Approve Agreement with AME</u>\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve proposal No. 23-111-LM\_rev1 with AME for Upgrade of Temperature Control System in Bernards High School, Bernardsville Middle School, and Bedwell Elementary School for the 2022-2023 school year in the amount of \$159,515.00

## 11. <u>Approval of Authorization</u>\*

Authorization of the School Business Administrator of the Somerset Hills Board of Education to invest funds in the New Jersey Asset & Rebate Management Program.

BE IT RESOLVED by the Board of Education of the Somerset Hills School District as follows:

- 1. The Somerset Hills Board of Education hereby finds and determines that
  - (a) the School Business Administrator has received and reviewed
    - (i) the Information Statement dated as of January 3, 2005 describing the New Jersey Asset & Rebate Management Program ("NJ/ARM") and
    - (ii) the Amended and Restated Interlocal Services Investment Agreement governing the NJ/ARM Program ("Program Agreement") and
  - (b) the School Business Administrator has been afforded the opportunity to discuss NJ/ARM with the Investment Administrator and Special Counsel to NJ/ARM and the Somerset Hills Board of Education has determined that it is in the best interests of the Somerset Hills Board of Education to authorize the Somerset Hills Board of Education to participate in NJ/ARM.
- 2. The Program Agreement is hereby approved and the School Business Administrator is authorized to execute the Program Agreement on behalf of the Somerset Hills Board of Education.
- 3. U.S. Bank, N.A., as Custodian for the NJ/ARM Program, is hereby approved to act as a depository of Public Funds for the Somerset Hills Board of Education.
- 4. The Somerset Hills Board of Education acknowledges that its decision to authorize the participation in NJ/ARM is based solely on the information set forth in the Information

Statement and in the Program Agreement.

5. This resolution shall take effect immediately upon its adoption.

## 12. Approve DebtBook Services\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve DebtBook Services for subscription management services to comply with GASB 96 auditing preparation for the 2022-2023 school year in the amount of \$13,700.00.

## 13. <u>Approve Settlement Agreement\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Settlement Agreement for Student #3325116147 for the 2022-2023 school year.

#### **FACILITIES & OPERATIONS**

- A. Committee Report & Discussion: Mrs. Santoro gave the report. The committee met on February 15, 2023.
- B. Action Items: Mrs. Santoro moved items #1-3, Ms. Nathans seconded.

Items #2,3 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

Item #1 was approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

### 1. HIB Report

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on January 25, 2023, and upheld the findings and/or consequences recommended by the Superintendent:

- BES 2022-2023 #7, #8
- BMS 2022-2023 #7, #8, #9, #10, #11

#### 2. <u>Student Safety Data System Report - 2022-2023 \*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the report of the Student Safety Data System (SSDS) for Reporting Period 1 (September 1 - December 31, 2022).

# 3. Award Bid Bernards High School Turf Field Replacement\*

Bid responses were due to the Bernardsville Olcott Building in the Olcott Conference Room located at 25 Olcott Avenue, Bernardsville, NJ, on Thursday, February 16, 2023, at 10:00 AM for the Bernards High School Turf Field Replacement. Doug Lucas, Director of Facilities; Jinne DeMarco, Business Administrator; William Ross of Parette Somjen Architects, LLC were present. The following are the results:

Vendor	Base Bid Amount
Athletic Fields of America	\$ 890,907
The LandTek Group, Inc.	\$1,098,000

WHEREAS, the Board publicly advertised for the bids for the Bernards High School Turf Field Replacement pursuant to N.J.S.A. 18A-4; and

WHEREAS, two bids were received and publicly opened on February 16, 2023; and be it further RESOLVED, that the Somerset Hills Board of Education accept the proposal for Bernards High School Turf Field Replacement from Athletic Fields of America for a total bid price of \$933,144, including the alternate of \$42,237.

#### **CURRICULUM**

- A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on February 14, 2023.
- B. Action Items: Ms. Cooper moved items #1-7, Mrs. Tober seconded.

Items #2,4(a-q),6,7 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

Items #1,3,5 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

Item #4(r,s) were approve by roll call vote of 8-2-0. Voting: Ayes: Baker, Cooper, deGrandpré, Nathans, Santoro, Tober, Wry, Frenda. Nays: Gils, Joyce.

### 1. Approve Field Trips

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BMS	The College of NJ - Ewing, NJ	25	3	2
b	BMS	Calvary Temple & Dorney Park - Allentown, PA	215	3	33

### 2. Approve Field Trips \*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	Dorney Park/Local School (TBD) - Allentown, PA	54	1	4
b	BHS	NJSIAA State Championship Convention Hall - Atlantic City, NJ	1	1	0
С	BHS	Meet of Champions Gloucester County Institute of Tech - Sewell, NJ	6	2	0

## 3. <u>Approve Professional Development/School Business</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2022-2023 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BMS	Gori, Michelle	Field Trip Chaperone	5/18/23	\$0
b	BMS	Teitze, Fred	Field Trip Chaperone	5/18/23	\$0
c	BMS	McGovern, Danielle	Preparing Children with IEPs for State Exams	3/1/23	\$60 (TCRWP contract)
d	BMS	Habermas, Chris	Legal One: Effective In-person and Virtual Student Investigations	2/28/23	\$150
e	BMS	Koellhoffer, Keith	Legal One: Effective In-person and Virtual Student Investigations	2/28/23	\$150
f	BMS	Gash, Adriane	New Jersey Association of Student Councils: Advisors' Workshop	3/20/23	\$61.70

# 4. <u>Approve Professional Development/School Business\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2022-2023 school year:

	School	Name	Workshop/Conference/School Business	Date	Est. Cost
a	BHS	Neigel, Scott	NASSP - Ignite 2023	7/12/23- 7/15/23	\$2402.50
b	BHS	Falletta, LuAnn	AP Calculus Roundtable	2/27/23	\$0
c	BHS	Falletta, LuAnn	AP Calculus Reading	6/12/23- 6/15/23	\$0
d	BHS	Thatcher, Stephanie	From Principles to Practices: Maximizing Language Development Across the 3 Modes	5/4/23	\$149
e	BHS	Bracero, Jeannette	From Principles to Practices: Maximizing Language Development Across the 3 Modes	5/4/23	\$199
f	BHS	LaBruno, Wendi	Oppositional, Defiant and Disruptive Children & Adolescents	3/23/23	256.57
g	BHS	Violillo, Maddalena	From Principles to Practices: Maximizing Language Development Across the 3 Modes	5/4/23	\$211.98
h	BHS	Hunkele, Heather	Writing Lessons for Relevance, Engagement, and Community	4/20/23	\$175
i	BHS	Snyder, Allison	Writing Lessons for Relevance, Engagement, and Community	4/20/23	\$175
j	BHS	Szostak, David	AP Macroeconomics Reading 2023	6/2/23- 6/10/23	\$799.71
k	BHS	Incledon, Cassie	Transition Services	2/27/23	\$44.84
1	BHS	Ferrara, James	AP Physics Reading 2023	5/27/23- 6/9/23	\$0
m	BHS	Connor, Anne	The Eye of the Storm	3/1/23	\$125
n	BHS	Amy Hart	STEP Idea Exchange	3/23/23	\$0
o	BHS	Amy Hart	Field Trip Chaperone	3/9/23	\$0
p	BHS	Alyssa Samson	Field Trip Chaperone	3/9/23	\$0
q	BHS	Walker, Jaime	County Directors of Guidance Meeting	4/27/23	\$0
r	District	Mehan, Kathy	CJPride Recruitment	3/30/23	\$0
s	District	Butler, Coleen	Diversity, Equity, and Inclusion Certificate Program	3/2/23, 3/30/23, 4/13/23, 5/4/23	\$1200

t	District	Butler, Coleen	Title IX K-12 Coordinator Certificate Program	Feb-June 2023	\$599
u	District	Lucas, Doug	2023 NJBGA Conference/Expo	3/20/23- 3/22/23	\$902.58
v	District	Lucas, Doug	Indoor Air Quality/Integrated Pest Management	4/14/23, 4/28/23	\$0
w	District	Furnari, Lydia	MUJC BOE Meetings 22-23 SY	3/2/23, 4/20/23, 5/4/23, 6/1/23	\$0
X	District	Furnari, Lydia	SCASA Meetings 22-23 SY	2/10/23, 3/10/23, 5/12/23, 6/9/23	\$0
у	BHS	Brothers, David	NJSIAA State Championship Wrestling Tournament	3/2/23- 3/4/23	\$661.70
z	BHS	Voight, Douglas	Meet of Champions: Boys & Girls Individual State Swimming & Diving	3/4/23, 3/5/23	\$567.92
aa	BHS	Cummings, Kathryn	Meet of Champions: Boys & Girls Individual State Swimming & Diving	3/4/23, 3/5/23	\$173.66

## 5. <u>Amend Professional Development/School Business</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following professional development/school business, for the 2022-2023 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BES	Leonard, Melissa	NJAGC Conference 2023	3/17/23	<del>\$199</del> \$214

# 6. <u>Approval of the Extended School Year Program for Summer 2023</u>\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Extended School Year Program for Summer 2023 to commence on July 10, 2023 and conclude on August 10, 2023 (Note: There will be no school on Fridays during this program).

# 7. <u>Approve 2023-2024 District Calendar</u>\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the district calendar for the 2023-2024 school year.

#### **PERSONNEL**

- A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on February 16, 2023.
- B. Action Items: Mrs. deGrandpré moved items 1-19, Mrs. Tober seconded.

Items #1,5,6,8-10,12,14-17,19 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

Items #2-4,7,11,13,18 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

## 1. <u>Approve Retirement\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the retirement of the following employees:\*

	Name	Effective		
a	Riley, Cindy	BHS	Special Education Paraprofessional	7/1/2023
b	Fulper, James	District	Maintenance	5/1/2023

## 2. <u>Accept Resignation</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employee:

	Name	School	Position	Effective
a	Carreiro, Olivia	BES	Teacher	6/30/23

## 3. Amend Leave of Absence

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

	Employee	School	Position	Type of leave	Dated of Leave/Notes
a	9089	BES	Teacher	Disability/Sick days	11/14/22 - 01/02//23 (paid; w/benefits)
				FMLA	01/03/23 - 03/24/23 (unpaid; w/benefits)
				Unpaid Leave	03/25/23 - <del>03/31/23</del> <b>6/30/23</b> (unpaid: COBRA)
				Anticipated Return	04/03/23 09/01/23

## 4. <u>Amend Appointment Certificated Staff</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following non-tenured certificated staff for the 2022-2023 school year; *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Dooley, Michelle	BES	Teacher - Math Interventionist	Och	BA	17	\$82,855	<del>2/15/23</del> <b>2/16/23</b>

# 5. <u>Approve Leave of Absence\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following leave of absence:

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	Employee School		Position	Type of leave	Dated of Leave/Notes
a	9339	BHS	Teacher	Disability/Sick days	09/01/23 - 09/04/23 (paid; w/benefits)
				FMLA	09/05/23 - 11/28/23 (unpaid; w/benefits)
				Unpaid Leave	11/29/23 - 06/30/24 (unpaid: COBRA)
				Anticipated Return	09/01/24

# 6. Approve Appointment Certificated Staff\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-tenured certificated staff for the 2022-2023 school year; *subject to further investigation pursuant to law*:

	Name	School	Position	Level	Step	Salary	Effective
a	Hodsden, Heather	BHS	French: Part Time	MA+30	2-3	\$14,260 (.2 FTE)	2/23/23 Pending clearance

# 7. <u>Approve Appointment Non-Certificated Staff</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the the appointment of the following non-certified staff for the 2022-2023 school year; *subject to further investigation pursuant to law:* 

	Name	School	Position	Replace	Step	Salary	Effective
a	Sanguiliano, Dominick	BES	Regular Paraprofessional	Garrigan	1	\$16.34/hr	2/23/23 Pending clearance

## 8. <u>Approve Appointment Non-Certificated Staff\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-certified staff for the 2022-2023 school year; *subject to further investigation pursuant to law*:

		Name	School	Position	Replace	Step	Salary	Effective
8	ı	Machado, Bryan	District	Technician	Machado	4	\$54,460	3/1/23

### 9. Rescind Athletic Positions\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind the following athletic positions for the 2022-2023 school year:

	Name	Season	School	School Position			
a	Bisconti, Brett	Spring	BHS	Assistant AD Spring 50%	\$1,900		
b	Mahlik, Philip	Spring	BHS	Tennis Women's Assistant Spring	\$5,400		

# 10. Approve Athletic Positions\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following athletic positions for the 2022-2023 school year:

	Name Season		School	Position	Stipend
a	Shemon, Eileen	Spring	BHS	Girls JV Lacrosse	\$6,000
b	Robinson, CJ	Spring	BHS	Girls Freshman Lacrosse	\$5,600
c	Simoneau, Jon	Spring	BHS	Track & Field M/W Asst	\$6,000
d	Maurizio, Andrew	Spring	BHS	Track & Field M/W Asst	\$6,000

# 11. Approve Athletic Position

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following athletic position for the 2022-2023 school year:

	Name	Season	School	Position	Stipend
a	Strubel, Alice	Spring	BMS	Softball Head	\$4,205

# 12. Approve Co-Curricular Positions\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following co-curricular positions for the 2022-2023 school year; *funded by the Municipal Alliance*:

	Name	Season		Position	Stipend
	Escobar-Chafee,			Afterschool Homework support at	
a	Salome	February - June 2023	BHS	BHS funded by Municipal Alliance	\$59.11/hour

	Name	Season Scho		Position	Stipend
				Afterschool Homework support at	
b	Garay, Janet	February - June 2023	BHS	BHS funded by Municipal Alliance	\$59.11/hour
				Afterschool Homework support at	
c	Medina, Pilar	February - June 2023	BHS	BHS funded by Municipal Alliance	\$59.11/hour

# 13. Approve Co-Curricular Position

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following co-curricular & athletic positions for the 2022-2023 school year:

	Name	School	Season	Position	Stipend
a	Day, Brenda	BMS	22-23 school year	Vocal Music Accompanist	\$1,289
b	Gill, Austin	BMS	Spring	Softball Assistant	\$2,733

## 14. <u>Approve Volunteer Positions</u>\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following volunteer positions for the 2022-2023 school year; *subject to further investigation pursuant to law*:

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	Name	School	Season	Position	Stipend
a	Witty, Dean	BHS	Spring	Boys Lacrosse	\$0
b	Femenella, Matthew	BHS	Spring	Boys Lacrosse	\$0
c	Palmieri, Jeremy	BHS	Spring	Softball Coach	\$0
d	deMarrais, Douglas N.	BHS	Spring	Baseball Coach	\$0 Pending clearance
e	Nygaard, Chris	BHS	Spring	Baseball Coach	\$0 Pending clearance

#### 15. Amend Substitute Rates\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following substitute rates for the 2022-2023 school year:

Credential	Rate
Paraprofessional	\$13/hour \$14.13/hour (minimum wage)
Technology Technician	<del>\$20/hour</del> <b>\$37/hour</b>

## 16. <u>Approve Substitute</u>\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitute for the 2022-2023 school year; *subject to further investigation pursuant to law*:

	Name	Position	Certification	Effective
a	Disabato, Felicia	Secretary	County Substitute Certificate	2/23/23
b	Sanguiliano, Dominick	Teacher, Para	County Substitute Certificate	2/23/23 Pending clearance
С	Upender, Astha	Teacher, Para	Certificate of Eligibility	2/23/23

#### 17. <u>Amend Leave of Absence\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

	Employee	Bldg	Position	Type of leave	Dated of Leave/Notes
a	9243	BHS	Teacher	FMLA	12/05/2022 - 03/06/2023 (unpaid)
				Unpaid leave	03/07/2023 - 06/30/2023 (unpaid)
				Anticipated Return	<del>03/07/2023</del> <b>09/01/2023</b>

## 18. Rescind Appointment Non-Certificated Staff

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind the appointment of the following non-certified staff for the 2022-2023 school year:

	Name	School	Position	Replace	Step	Salary	Effective
a	Sanguiliano, Dominick	BES	Regular Paraprofessional	Garrigan	1	\$16.34/hr	2/23/23

## 19. <u>Amend Leave Replacement Teacher\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following Leave Replacement Teacher for the 2022-2023 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Pugliese, Ryan	BHS	Teacher	9243	MA	4-5	\$67,205	1/4/23 - <del>3/3/23</del> <b>6/30/23</b>

#### **POLICY**

- A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on February 16, 2023.
- B. Action Items: Mrs. deGrandpré moved items 1-2, Ms. Cooper seconded.

Items #1,2 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

#### 1. First Reading\*

Resolved, that the Somerset Hills Board of Education, upon recommendation of the Superintendent, approve the first reading of the following bylaw, policy & regulation:

Policy/Regulation #	Title
P0161	Call, Adjournment, and Cancellation (Revised)
P0162	Notice of Board Meetings (Revised)
P2423 & R2423	Bilingual and ESL Education (M) (Revised)
P2425	Emergency Virtual or Remote Instruction Program (M) (Revised)
R2425	Emergency Virtual or Remote Instruction Program (M) (New)
P5200 & R5200	Attendance (M) (Revised)

P5512	Harassment, Intimidation, or Bullying (M) (Revised)
P8140	Student Enrollments (M) (Revised)
R8140	Enrollment Accounting (M) (Revised)

## 2. <u>Second Reading\*</u>

Resolved, that the Somerset Hills Board of Education, upon recommendation of the Superintendent, approve the second reading of the following bylaw, policy & regulation:

Policy/Regulation #	Title
P1648.11	The Road Forward COVID-19 - Health and Safety (M) (Abolished)
P1648.13	School Employee Vaccination Requirements (M) (Abolished)
P8330 & R8330	Student Records (M) (Revised)
R8420.2	Bomb Threats (M) (Revised)
R8420.7	Lockdown Procedures (M) (Revised)
R8420.10	Active Shooter (M) (Revised)

#### **Public Comments**

- 1. Megan Dooley staff regarding policy around bathrooms.
- 2. Kathleen Shepard resident regarding governor's mandates.
- 3. Michelle Dooley resident, staff regarding her goal as an educator is to keep kids safe.
- 4. Bob Weible resident, parent regarding district policy 110.
- 5. Felicia Ballard resident, parent regarding the support of DEI curriculum in the school district.
- 6. Holly Clark-Emery resident, parent the district should do more for Black History Month.
- 7. Kathleen Shepard resident regarding health curriculum.

Mrs. Santoro moved to close public comments, Mrs. Wry seconded.

### **Supplementary Matters**

Mrs. Tober discussed grants and would like to go over the revenue dollars and what grants come from state and what those funds are used for.

Ms. Gils asked what funds are tied to what mandates.

Dr. Furnari and Ms. Gutierez clarified that certain mandates do not equate to certain funding.

Dr. Furnari said we will identify the various grant funding sources in the budget presentation.

### Adjournment

Mr. Baker moved to adjourn at 9:45 p.m. Mrs. Santoro seconded. The meeting was adjourned.

\*Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized

by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

(cf: P.L.1996, c.103, s.1)